

Redde plc and its Subsidiaries (Redde Group) Modern Slavery and Human Trafficking Statement

Introduction

This is the Redde Group Modern Slavery and Human Trafficking Statement for the financial year ending 30th June 2017.

The statement sets down the Redde Group's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains.

We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them and this can be facilitated by the Whistleblowers policies that operate across the Redde Group.

Organisational structure and supply chains

The business activities of the Redde Group as a whole comprise incident management, general insurance mediation, vehicle repairs, fleet management, vehicle rental (including commercial) and legal services, all predominantly (but not exclusively) in the automotive sector.

Redde Plc has its head office in Bath in the United Kingdom. Redde Group has its head offices in Bath and currently operates only in the United Kingdom.

Redde Group Supply Chains

Our supply chains include:

- Multiple tier vehicle part manufacturers
- Roadside, recovery and repair services
- IT suppliers
- Professional services including costs financial, legal, assessors, auditors, medical experts, investigators, licensing authorities and specialist engineers
- Providers of insurance products
- Driver behaviour services to include hardware and software
- Vehicle manufacturers, distributors and dealers
- Vehicle repair workshops including main dealers
- Plant maintenance services
- Vehicle rental and logistics providers
- Referrer's and introducers

High Risk Activities

The Redde Group's risk assessment indicates that none of its businesses undertake activities which are considered to be at high risk of modern slavery or human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, Redde Group is proposing to require relevant, key employees to complete an online training course on modern slavery.

Policies

We are committed to endeavouring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

2.1 Anti Slavery Policy

2.2 Whistleblowing Policy

Additionally, we are in the process of implementing a supplier code of conduct setting out the actions and behaviour expected of suppliers when working with the Redde Group and extending our existing due diligence processes undertaken when considering taking on new suppliers and when reviewing existing suppliers.

Our Effectiveness in Combating Modern Slavery and Human Trafficking

We propose to continue the development and implementation of systems and controls to better assist us in mitigating the risks of modern slavery and human trafficking taking place in any part of our business or supply chains.

Further Steps

We intend to continually monitor and develop our practices and procedures to help combat modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30th June 2017.

The Board of Directors of Redde plc has approved this policy statement and is signed on its behalf by:

Name: Martin Ward

Position: CEO of Redde plc

Date: 26th October 2017

Signature:

